



## Equity, Diversity and Inclusion (EDI) and Recognition Calendar (2025)

### January

Tamil Heritage Month  
Alzheimer's Awareness Month

New Year's Day - January 1  
Shogatsu/Gantan-sai – January 1 (Japanese New Year)  
National Braille Day – January 4  
Orthodox Christmas Day – January 7  
National Maintenance Worker Day – January 18  
World Religion Day – January 19  
Martin Luther King Jr. Day – January 20  
Blue Monday – January 20  
Bell Let's Talk Day - January 22  
International Day to Commemorate Memory of Victims of Holocaust – January 27  
Nation Day of Remembrance of the Quebec City Mosque Attack & Action Against Islamophobia – January 29  
Lunar New Year Starts – January 29

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### February

Black History Month  
Recreation Therapy Month  
Heart Month

Phlebotomist Week – February 10 – 14  
Cardiac Rehab Week - February 11-17  
Ramadan – February 28 – March 29

World Cancer Day - February 4  
Lunar (Chinese) New Year - February 10  
World Day of the Sick - February 11  
Valentine's Day - February 14  
Random Act of Kindness Day – February 17  
Pink Shirt Day (anti-bullying) - February 26

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# March

Pharmacy Appreciation Month  
National Social Work Month  
Colorectal Awareness Month  
Liver Health Month  
Nutrition Month

Patient Safety Awareness Week - March 10-16  
Healthcare HR Week - March 10-14  
Poison Prevention Week – March 16-24

International Women's Day - March 8  
Holi - March 14  
Hola Mohalla – March 14-16  
Dietitian's Day - March 15  
St. Patrick's Day - March 17  
International Francophonie Day – March 20  
International Day for Elimination of Racial Discrimination – March 21  
Purple Day for Epilepsy Awareness – March 26  
Eid Al-Fitr – March 29-30  
Hindu New Year – March 30  
International Transgender Day of Visibility – March 31

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# April

World Autism Month  
Sikh Heritage Month  
Be A Donor Month

National Medical Laboratory Week - April 13-19  
NSWOCC Week – April 15-19  
National Organ and Tissue Awareness Week - April 17-27  
Health Information Professionals' Week - April 21-25  
National Volunteer Week - April 27 – May 3

World Autism Awareness Day – April 2  
World Health Day - April 7  
Trillium Gift of Life (TGLN) Green Shirt Day - April 7  
Advanced Care Planning Day – April 16  
Good Friday – April 18  
Earth Day – April 22

Administrative Professionals' Day - April 23  
National Day of Mourning - April 28

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## May

National Physiotherapy Month  
Critical Care Awareness and Recognition Month  
National Speech and Hearing Month  
Asian Heritage Month  
Jewish Heritage Month  
Stroke Awareness Month

Occupational Health and Safety Week - May 5-10  
National Police Week – May 11-17  
National Hospital Week - May 11-17  
National Nursing Week - May 12-18  
Mental Health Week - May 12-18  
EMS Week – May 19-25  
National Accessibility Week

National Physicians' Day - May 1  
Cinco de Mayo - May 5  
Red Dress Day – May 5  
Child and Youth MH Day – May 7  
World Ovarian Cancer Day – May 8  
Mother's Day- May 11  
Canada Health Day - May 12  
Global Accessibility Awareness – May 15  
Victoria Day - May 19  
World Hunger Day – May 28  
World No Tobacco Day - May 31

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## June

National Indigenous History Month  
Pride Month  
Stroke Awareness Month  
Seniors Month

Men's Health Week – June 9-15

Canadian Armed Forces Day - June 4  
Eid al-Adha – June 6-10

Father's Day - June 15  
World Elder Abuse Awareness – June 15  
National indigenous People's Day – June 21  
Canadian Multiculturalism Day – June 27

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## July

Canada Day - July 1  
International Self-Care Day – July 24

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## August

Emancipation Day – August 1  
Civic Holiday - August 4  
International Day of the World's Indigenous People – August 9  
Overdose Awareness Day – August 31

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## September

Prostate Cancer Awareness Month  
World Alzheimer's Month

Mennonite Heritage Week September 7-13  
Environmental Services and Housekeeper Appreciation Week - September 14-20

Labour Day - September 1  
Suicide Prevention – September 10  
World First Aid Day – September 13  
National IT Professionals' Day - September 16  
National Rehabilitation Day - September 18  
HR Professional Day – September 26  
National Day for Truth and Reconciliation / Orange Shirt Day - September 30

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## October

Occupational Therapy Month  
Breast Cancer Awareness Month  
Women's History Month  
Fire Prevention Month

Healthcare Supply Chain Week - October 5-11  
Nuclear Medicine and Molecular Imaging Week - October 6-12  
Healthcare Food Service Workers' Week - October 6-10  
Workplace Bullying Awareness Week - October 12-18  
Sterile Processing (MDR) Week - October 13-19  
International Infection Prevention Week - October 19-25  
Spiritual Care Week - October 19-25  
Respiratory Therapy Week - October 19-25  
Invisible Disabilities Week – October 19-25  
Pharmacy Week – October 20-23  
Canadian Patient Safety Week - October 28 – November 1  
Sonography Week

Senior's Day – October 1  
Yom Kippur - October 1-2  
National Day of Action for MMIWG2S – October 4  
Thanksgiving - October 13  
Pregnancy and Infant Loss Remembrance Day – October 15  
International Pronouns Day – October 19  
Diwali – October 20  
Rosh Hashanah - October 22-24  
Halloween - October 31

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## November

Fall Prevention Month  
Domestic Violence Month  
Lung Cancer Awareness Month

Allied Health Professional Week- November 2-10  
Medical Radiation Technologist (MRT) Week - November 2-8  
Treaties Recognition Week – November 2-8  
Nurse Practitioner Week – November 10-16  
Transgender Awareness Week – November 13-19

National Indigenous Veteran's Day – November 8  
Remembrance Day - November 11  
World Diabetes Day – November 14  
International Men's Day - November 19  
World Child Day - November 20  
International Day for the Elimination of Violence Against Women – November 25

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# December

International Day of Persons with Disabilities – December 3

National Day of Remembrance and Action on Violence Against Women – December 6

International Human Rights Day – December 10

Christmas - December 25

Hanukkah - December 14 – December 22

Kwanzaa - December 26

Boxing Day - December 26